



## Foundation Prof Dr Max Cloëtta Positions for Medical Research Guidelines

The Professor Dr Max Cloëtta Foundation finances medical research positions at Swiss University Clinics and Institutes. The 'Cloëtta posts for medical research' are destined for fully trained and independent researchers, particularly inasmuch as they may be considered for positions still to be created or to become vacant. By creating long-term research posts, the Professor Dr Max Cloëtta Foundation wishes to counteract the threatening lack of young researchers in Switzerland. Within this financial scheme, the Universities, Clinics or Institutes remain the employers.

The following **conditions** shall apply:

1. The posts shall be open to researchers with clinical and experimental, or experimental experience, who have already distinguished themselves. Refusals need not to be justified by the Professor Dr Max Cloëtta Foundation.
2. Generally, candidates shall not be older than forty years.
3. The supports shall be granted for five years at most. An extension for a further period of 2 years is extremely rarely provided.
4. The beneficiaries of Cloëtta research positions shall:
  - a) Spend approximately 80% of their time on research;
  - b) Be attached to a University Clinic or an Institute and be assigned to clinical activities, teaching or practising there for their remaining working time.
5. Beneficiaries shall be held to submit yearly a brief report to the Foundation on the progress of their work. The report shall also state clearly how much time has been dedicated to research activities. At the end of the term of support, extensions included, the beneficiary shall be obliged to submit a final scientific report to the Foundation.
6. The Board of the Foundation fixes the amount of the supports granted. Child allowance is granted according to the regulations of the University, Clinic or Institute to which the beneficiary of a Cloëtta research position is attached. The remittances shall be made by the Foundation at quarterly intervals to the administration of the University, Clinic or Institute responsible for correct settlement of social security contributions and insurance fees.

Beneficiaries shall submit yearly to the Foundation (by March 31<sup>st</sup> at the latest) an account of the past calendar year. This account must show the relevant details on salary as well as on contributions paid by employer and employee. Additionally, the Foundation reserves the right to contact directly the administration of the respective University, Clinic or Institute for more detailed pieces of information. After acceptance of the account by the Board, the Foundation shall inform the beneficiaries as to which extent a possible debit balance is to be settled.

If, despite a reminder, the yearly account is not duly submitted to the Foundation, any right for compensation will expire without further delay.

7. Applications for Cloëtta research positions shall be submitted to the Foundation by the administration of the respective University, Clinic or Institute. The appraisal of the applications shall be made by the Foundation, at whose discretion experts may be consulted.
8. In case of vacancies of academic positions, the beneficiaries of Cloëtta research positions are expected to apply for them. At the latest after termination of the terms of support, whenever possible, they shall be integrated in the institutions to which they are attached.